



Ras Al Khaimah American Academy				
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Standards of Behavior & Performance

Code of conduct for members of staff

All members of staff are expected to:

1. Be the best they can be and give the best they can always give
2. Respect school timings and regulations
3. Be present at school for the entire school day
4. Be punctual to classes and in all duties and tasks
5. Apply vigilance and ensure the safety and well-being of all students
6. Treat each other with courtesy and respect
7. Treat all students with care and respect
8. Stimulate and encourage students in all academic and non-academic activities
9. Attend all staff meetings and school functions
10. Be role models and reflect the values of the school
11. Help build a school environment that fosters confidence, creativity, and learning
12. Report any actions or incidents that might compromise students' safety

Gross misconduct resulting in disciplinary actions and /or termination

- Negligence in teaching and supervision duties
- Any form of corporal punishment or emotional abuse of students
- Intimidating and threatening students
- Inappropriate conduct towards or touching of students
- Breaching confidentiality regarding salary information
- Using the school to perform activities which conflict with the school's interest
- Creating division and conflict amongst members of staff
- Disclosing internal schools and staff issues to students and parents or any other external party
- Displaying a socially inappropriate behavior
- Performing an unethical activity